

STATE - WISE AND EMPLOYMENT - WISE MINIMUM WAGES

13 KERALA

(Rs. Per Day)

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
1	Agricultural Operation	for Light Work	72.00	No	72.00
		for Hard Work	125.00	Provision	125.00
2	Ayurvedic and Allopathic Medicines	Unskilled	96.23	49.52	145.75
		Semi-skilled	100.54	49.52	150.06
		Skilled	102.69	49.52	152.21
		Highly skilled	107.00	49.52	156.52
3	Arecanut Tree Climbing	Piece rate wages exists (for Plucking Per Bunch of Nuts)	2.00	0.00	2.00
		Piece rate wages exists (for Spraying Per Tree)	1.00	0.00	1.00
4	Beedi and Cigar Industry	Grade (1)	93.65	47.93	141.58
		Grade (2)	85.19	47.93	133.12
		Grade (2)(A)	87.30	47.93	135.23
		Grade (3)	80.96	47.93	128.89
5	Block Rubber Factories	Unskilled	85.00	51.39	136.39
		Semi-skilled	95.00	51.39	146.39
		Skilled	115.00	51.39	166.39
6	Brick Manufacturies	Unskilled	85.20	114.76	199.96
		Semi-skilled	87.60	114.76	202.36
		Skilled	90.00	114.76	204.76
7	Cashew Industry	Lowest Rate	98.10	18.36	116.46
		Highest Rate	115.10	18.36	133.46
8	Cashew Plantation	Clear felling,	100.00	0.00	100.00
		Collectors of rawnut			0.00
		(a) Collecting nut from trees (Per Kg)	4.00	0.00	4.00
		(b) Collecting nuts from the ground (Per Kg)	2.70	0.00	2.70
9	Coconut Tree Climbing	Piece rate wages exists (Per Tree)	4.00	0.00	4.00
10	Construction, maintenance of roads,building operations	Unskilled	112.46	67.39	179.85
		Semi-skilled	142.62	67.39	210.01
		Skilled	164.18	67.39	231.57
11	Coir Manufacturing	Piece rate wages exists			

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1	2	3	4	5	6
12	Cinema Theatres	Unskilled	97.10	41.17	138.27
		Semi-skilled	101.10	41.17	142.27
		Skilled	106.10	41.17	147.27
		Highly skilled	111.10	41.17	152.27
13	Dairy Farming	Category D	102.31	0.00	102.31
		Category C	102.31	0.00	102.31
		Category B	110.38	0.00	110.38
		Category A	126.00	0.00	126.00
		Milking (twice daily)	126.00	0.00	126.00
		Milking (twice	157.50	0.00	157.50
		Seed Bull attending	157.50	0.00	157.50
		OtherGeneral Works	114.10	0.00	114.10
14	Drying of Coconuts for making Copra		40.65	104.47	145.12
15	Fish Peeling and Fish Canning, Freezing and Exporting of Sea Foods.	Lowest Rate	30.50	80.76	111.26
		Highest Rate	31.20	80.76	111.96
16	Forests	Unskilled	146.00	59.39	205.39
		Semi-skilled	151.00	59.39	210.39
		Skilled	167.00	59.39	226.39
		Highly skilled	181.00	59.39	240.39
17	Handloom Industry	Unskilled	40.00	76.93	116.93
		Semi-skilled	45.00	76.93	121.93
		Skilled	50.00	76.93	126.93
		Highly skilled	55.00	76.93	131.93
18	Handling and Care of Elephants	Lowest Rate	77.62	42.13	119.75
		Highest Rate	78.77	42.13	120.90
19	Hill Product Industry	Lowest Rate	128.00	49.53	177.53
		Highest Rate	130.00	49.53	179.53
20	Hostels	Unskilled	68.19	64.80	132.99
		Semi-skilled	70.54	64.80	135.34
		Skilled	72.85	64.80	137.65
		Highly skilled	74.54	64.80	139.34
21	Hosiery Manufacturing	Unskilled	65.00	73.71	138.71
		Semi-skilled	68.00	73.71	141.71
		Skilled	106.62	73.71	180.33
		Highly skilled	164.30	73.71	238.01
22	Ice Factory	Unskilled	72.96	68.04	141.00
		Highly skilled	75.31	68.04	143.35
23	Light Motor Vehicles	Lowest Rate	148.00	75.27	223.27
		Highest Rate	174.00	75.27	249.27
24	Liquor Trading & Vending	Unskilled	90.69	80.18	170.87
		Semi-skilled	94.85	80.18	175.03
		Skilled	99.00	80.18	179.18
		Highly skilled	103.15	80.18	183.33
25	L.P.Gas (Cooking Gas) Agencies	Lowest Rate	119.23	51.34	170.57
		Highest Rate	132.21	51.34	183.55

Sl. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
1	2	3	4	5	6
26	Match Industry	Unskilled	59.31	54.76	114.07
		Highly skilled	66.70	54.76	121.46
27	Minor Ports	Lowest Rate	75.00	66.01	141.01
		Highest Rate	139.00	66.01	205.01
28	Minor Engineering	Unskilled	58.35	63.26	121.61
		Semi-skilledGr.2	62.00	63.26	125.26
		Semi-skilledGr.1	64.00	63.26	127.26
		Skilled Gr.3	67.00	63.26	130.26
		Skilled Gr.2	69.00	63.26	132.26
		Skilled Gr.1	72.00	63.26	135.26
		Highly skilled	72.00	63.26	135.26
		Supervisory	77.00	63.26	140.26
29	Nurseries	Unskilled	110.00	0.00	110.00
		Skilled*	110.00	0.00	110.00
		Clerk, Typist,	90.38	0.00	90.38
		Manager/Supervisor	91.92	0.00	91.92
30	Oil Mill	Unskilled	123.00	49.53	172.53
		Semi-skilled	126.80	49.53	176.33
		Skilled	127.85	49.53	177.38
31	Oil Palm Plantation	General Category	108.00	55.76	163.76
		Factory	112.00	55.76	167.76
		Skilled	137.00	55.76	192.76
32	Plantation i.e. any estate Which is maintained for the purpose of growing Rubber, Coffee & Tea.	Rubber Plantation			
		Field Workers	87.01	75.01	162.02
		Factory Workers	90.33	75.01	165.34
		Creche Attendants	98.19	86.55	184.74
		Special Category	100.69	86.55	187.24
		Supervisors	102.19	86.55	188.74
		Coffee Plantation			
		Field Workers	49.02	75.01	124.03
		Factory Workers	51.42	75.01	126.43
		Creche Attendants	55.92	86.55	142.47
		Special Category	57.46	86.55	144.01
		Supervisors	58.38	86.55	144.93
		Tea Plantation			
		Field Workers	49.02	75.01	124.03
		Creche Attendants	55.92	86.55	142.47
		Special Category	57.46	86.55	144.01
		Supervisors	58.38	86.55	144.93
33	Plywood Industry	Unskilled	111.00	82.52	193.52
		Semi-skilled	113.00	82.52	195.52
		Skilled	115.00	82.52	197.52
		Highly skilled	122.00	82.52	204.52
34	Power loom Industry excluding the workers employed in power loom section of Cotton Textile Mills in the State	Unskilled	71.80	59.39	131.19
		Semi-skilled	73.38	59.39	132.77
		Skilled	78.16	59.39	137.55

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1	2	3	4	5	6
35	Pharmacists in Medical Shop	Highly skilled	86.54	86.99	173.53
36	Printing Press	Unskilled	79.20	50.59	129.79
		Skilled	80.85	50.59	131.44
37	Private Hospitals Dispensaries Pharmacies Clinical Laboratories, Scanning Center, X - Ray Unit and other allied Institution	Lowest Rate	30.19	121.33	151.52
		Highest Rate	66.34	121.33	187.67
38	Rice Mill, Flour Mill & Dhal Mill	Unskilled	89.00	67.39	156.39
		Semi-skilled	94.00	67.39	161.39
		Skilled	99.00	67.39	166.39
39	River Sand Collection and its loading and unloading	Loading & Unloading	250.00	51.39	301.39
		North Zone	250.00	51.39	301.39
		South Zone	300.00	51.39	351.39
40	Rubber Crepe Mills	Lowest Rate	30.23	93.97	124.20
		Highest Rate	45.15	93.97	139.12
41	Rubber Products Industry	Unskilled	85.00	67.39	152.39
		Semi-skilled	92.50	67.39	159.89
		Skilled	95.00	67.39	162.39
		Highly skilled	96.25	67.39	163.64
42	Shops & Establishments (including Hotels and Restaurants)	Grade E	31.57	93.18	124.75
		Grade D	32.19	93.18	125.37
		Grade C	32.84	93.18	126.02
		Grade B	33.50	93.18	126.68
		Grade A	34.76	93.18	127.94
		Special Grade	35.62	93.18	128.80
43	Stone Breaking and Stone Crushing	Unskilled	112.46	67.39	179.85
		Semi-skilled	142.62	67.39	210.01
		Skilled	164.18	67.39	231.57
44	Tile Industry	Unskilled	120.20	31.72	151.92
		Semi-skilled	120.70	31.72	152.42
		Skilled	121.80	31.72	153.52
		Highly skilled	122.30	31.72	154.02
45	Timber Industry and Plywood Industry	Unskilled	111.00	49.36	160.36
		Semi-skilled	113.00	49.36	162.36
		Skilled	115.00	49.36	164.36
		Highly skilled	122.00	49.36	171.36
46	Toddy Tapping	Piece rate wages exists			
42	Units engaged in manufacturing & sale of umbrellas	Piece rate wages exists			
47	Sales Promition of Pharmaceuticals	Sales Promotion Employees	273	10.82	283.82
48	Manufacture and sale of Umbrellas	Piece rate wages exists			

Note: Total Scheduled Employments 86. But Wages not fixed in 38 employments

* A daily allowance of Rs.50/- shall be paid to the workers, in addition to the above Minimum Wages on the days doing such work.